

Choosing Leadership in Unfamiliar Times

messages from a citizen-patient

UBC-IHI Open School chapter September 17, 2020

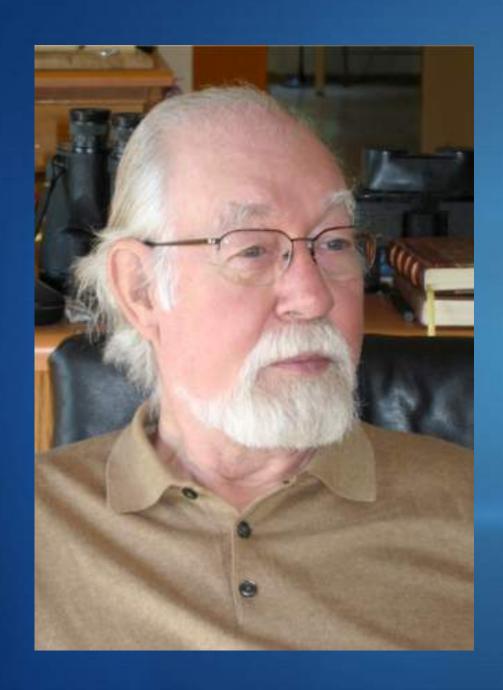
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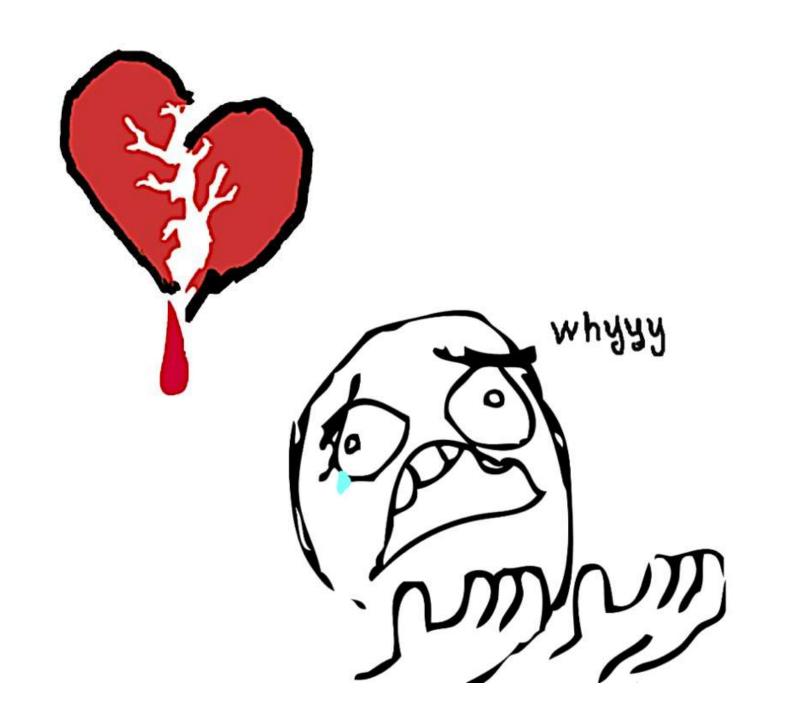
Disclosure

No conflicts of interest





Nick Francis 1929 - 2008







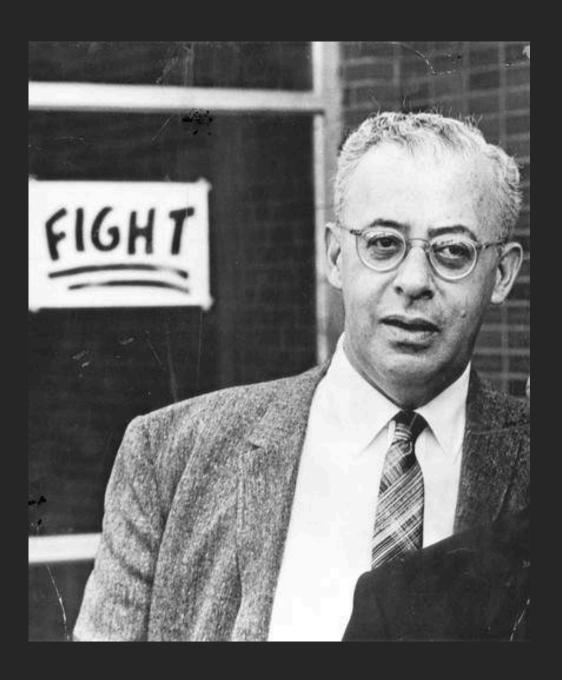
One of the great liabilities of history is that all too many people find themselves in a great period of social change and yet they fail to develop the new mental attitudes and the new mental outlook that the new situation demands.

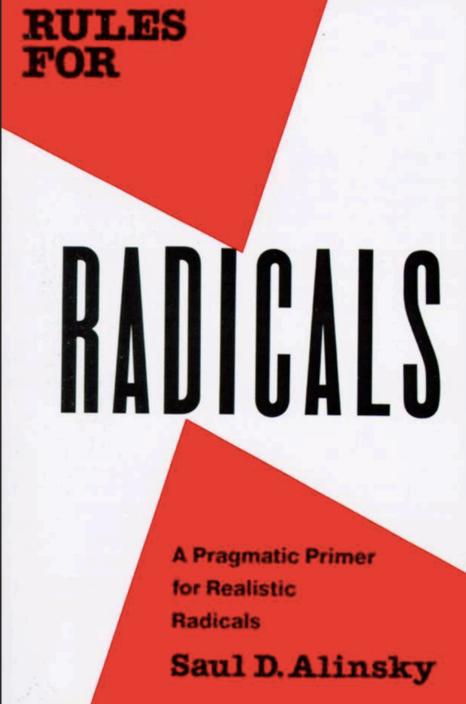
All too many people end up sleeping through a revolution."

-- Martin Luther King, Jr., Grinnell College (Iowa), October 29, 1967

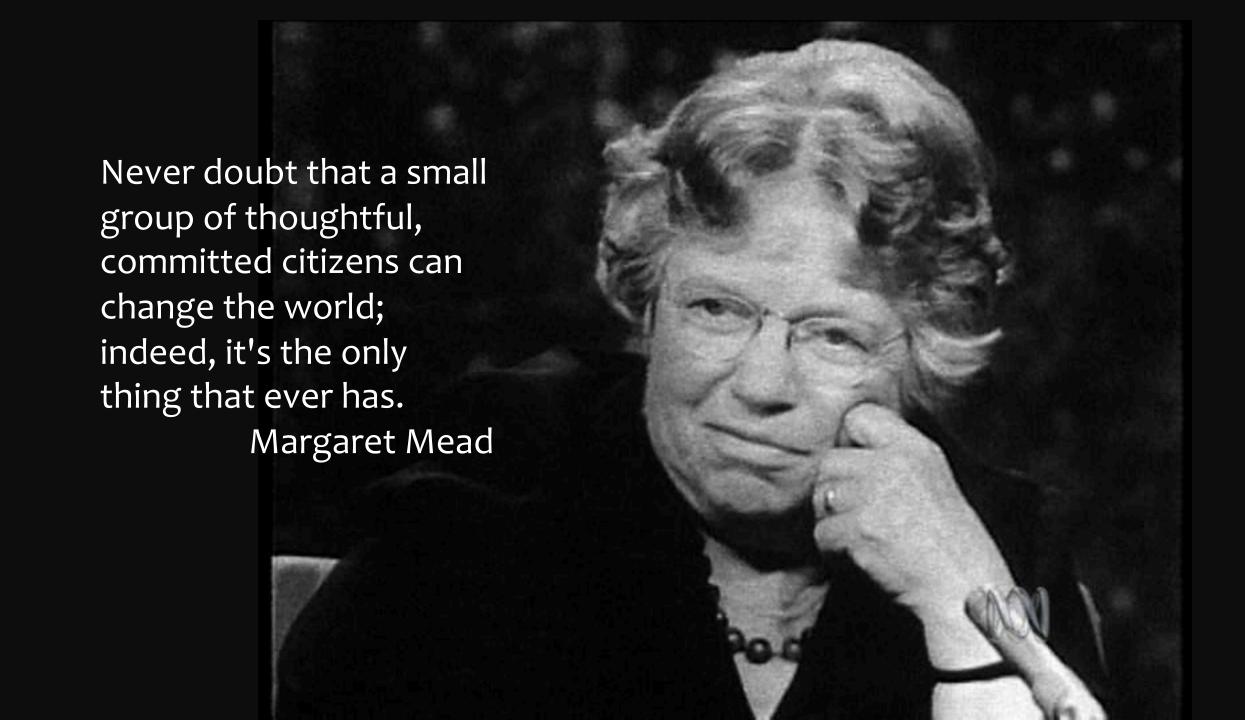
Photo credit Robert Hodierne '68 Grinnell.edu



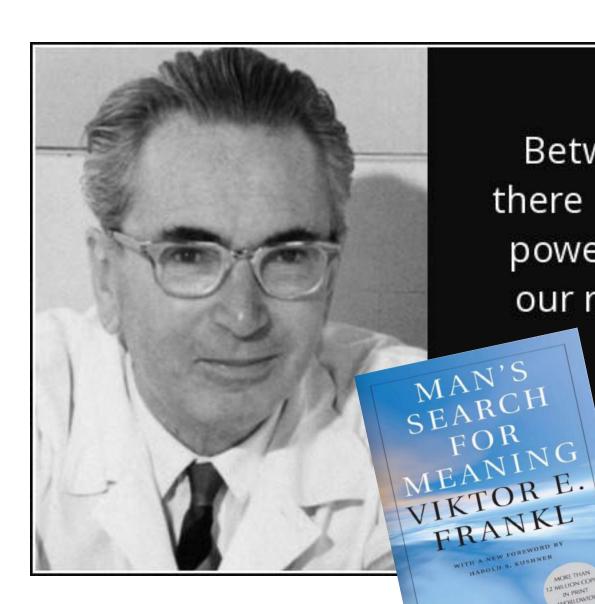




I hope that these pages will contribute to the education of the radicals of today, and to the conversion of hot, emotional, impulsive passions that are impotent and frustrating to actions that will be calculated, purposeful, and effective.







Between stimulus and response there is a space. In that space is our power to choose our response. In our response lies our growth and our freedom.

— Viktor E. Frankl —



Where's the patient?!



We're all patients, Carolyn!



Strength in Diversity





"the citizen-patient"





champion



faculty committees

THE UNIVERSITY OF BRITISH COLUMBIA





global advocate





instructor



researcher





mentor



speaker





Why engage citizen-patients?

- ✓ to improve the quality of care services and experience
- ✓ to inform and educate patients and the public
- ✓ to build confidence with the public
- ✓ to teach health professionals to bridge the silos
- ✓ to make better use of health care resources
- ✓ to improve how health services are evaluated



to transform healthcare **culture**

How to Partner with Patients and Carers?







DRIVING FORCE

RESTRAINING FORCE

FOR PATIENTS AND FAMILIES

Validation: "who I am matters"

Self-confidence: "what I say matters"

Legitimacy: "my needs matter"

Fosters agency: "speaking up matters"

Allows gratitude: "I can say thank you"

FOR CLINICIAN-LEARNERS

Courage: "I can ask you"

Core skills: "I can hear you"

Person-centredness: "I can help you"

Awards agency: "I can improve care"

Safety and quality: "I recognise poor care"

FOR PATIENTS AND FAMILIES

Under-confidence: "who should I talk to?"

Rapid interactions: "what's happening?"

Tradition: "Doctors know best"

FOR CLINICIAN-LEARNERS

Under-confidence: "this is unfamiliar"

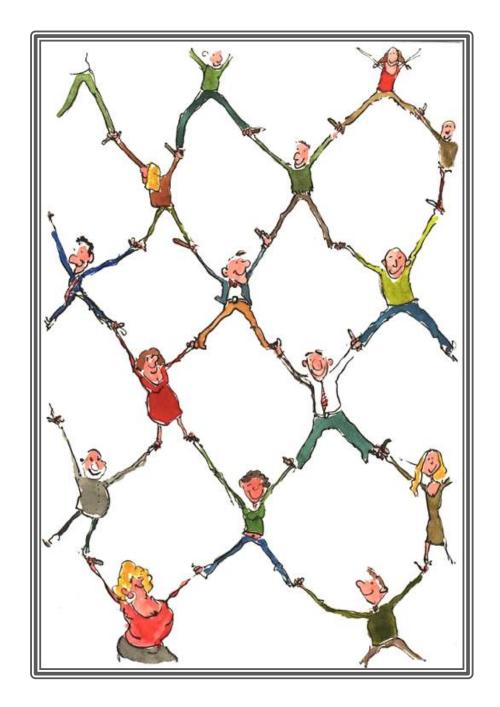
Packed Shirft: "I don't have time"

Hierarchy: "I'm too junior"

Disempowerment: "it's not my job"

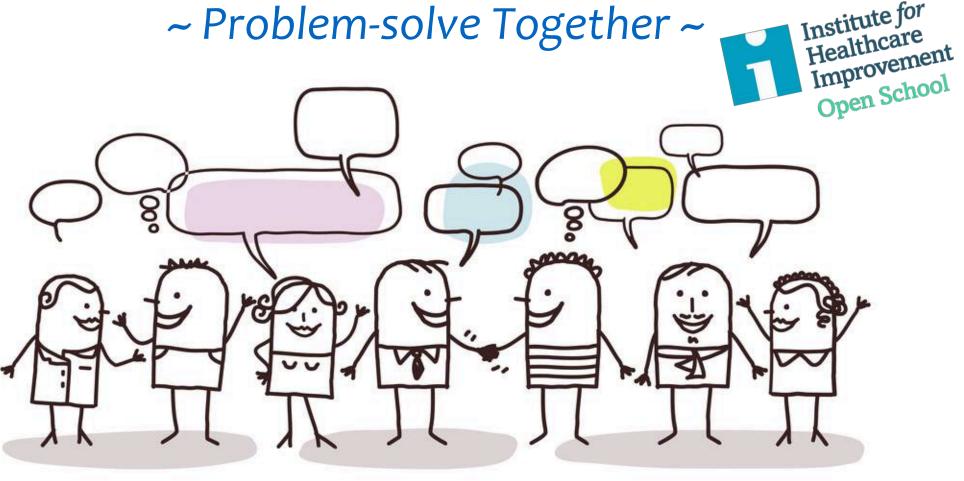
adapted from C. Canfield, A. Carson-Steven, N. Cork (2016)





- √ skills
- ✓ respect
- ✓ awareness
- √ competence
- ✓ trust
- √ calmness
- √ accountability
- ✓ intuition
- √ communications
- **✓** interdependence
- ✓ and more!

Join Up with Others to Share Your Ideas



Invite the Patient and Family to Learn with You!



Thank you!

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